

S E C R E T

Approved For Release 2001/07/12 : CIA-RDP78-03092A000900060001-3

CIA RETIREMENT BOARD MEETING

2:00 p. m., 27 May 1971

PRESENT: Mr. Harry B. Fisher

- Chairman
- DDS&T Member
- DDI Member
- DDS Member
- DDP Member
- Legal Advisor
- Technical Advisor
- Recording Secretary
- Executive Secretary

25X1A9a

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GUEST: [REDACTED] (in his own behalf)

1. The Board reviewed the minutes of the meeting of 29 April 1971 and approved them as presented.

2. The Board considered the cases of 10 employees who had been nominated for designation as participants in the System. The Board took action as follows:

- a. Recommended designation as participants of the following named employees who have completed more than 15 years of Agency service:

[REDACTED] 5X1A9a

- b. Recommended designation as participants of the following named employees who have completed more than 5 years of Agency service:

[REDACTED] 25X1A9a

3. The Board next considered the Fifteenth Anniversary Review of [REDACTED] who completed 15 years of Agency service on 26 September 1970. This review had been initially conducted in October 1970 and considered again in March 1971. Each time the case was tabled with the promise that [REDACTED] would complete the additional time needed in the near future. He is still 18 days short of the required 60 months. The Board concluded that they could not recommend further retention of [REDACTED] and recommended that he be removed from the System based on not having completed the qualifying service required by this review.

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4. The next case was the Fifteenth Anniversary Review of

25X1A9a [REDACTED] who will complete 15 years of Agency service
25X1A9a on 30 July 1971. [REDACTED] has completed 57 months and 8 days of
25X1A9a verified overseas service. [REDACTED] is scheduled to depart on
26 May 1971 for a three month TDY which will give her the required
60 months on 18 August 1971. The Board recommended [REDACTED] be 25X1A9a
retained in the System pending completion of this overseas service and
that at that time she be given her right of election.

5. The Board next reconsidered the Fifteenth Anniversary Review of

25X1A9a [REDACTED] who will complete 15 years of Agency service on 6 August
25X1A9a 1971. [REDACTED] has completed 42 months and 2 days of verified overseas
25X1A9a service and will arrive in [REDACTED] PCS on 30 June 1971 for a tour of duty 25X1A6a
which will give him the additional time he needs. The Board concluded
that they could not recommend [REDACTED] retention for this 18 months
period and recommended that he be removed from the System until he completes
25X1A9a the additional qualifying service needed. [REDACTED] will be advised that
upon completion of this time his career service will be asked to re-nominate
him for the System.

6. [REDACTED] GSF-07, Finance Assistant, Office of

25X1A9a Finance (O/FIN), requested that her retirement, scheduled for 15 July 1971,
be deferred until 15 July 1972 for compassionate reasons. [REDACTED] 25X1A9a
become 62 years of age on 15 July 1971 and at that time will have completed
almost 18 years of creditable service. [REDACTED] husband is 25X1A9a
of age and is retired on a monthly annuity of \$317.00. She states that two
of her sons have graduated from college and her third son has recently
completed his second year of college. He desires to become a veterinarian
which requires six years of collegiate study. [REDACTED] concluded 25X1A9a
a one-year extension would not only enable her to help offset her son's
college expenses, but also to overcome some recent unexpected home repair
expenses.

The Acting Director of Finance (AD/Fin) stated that, although

25X1A9a [REDACTED] work is of high quality, he has no basis for recommending
25X1A9a that her retirement be postponed. She is not irreplaceable and her re-
tention would block the career progression of other employees. AD/Fin
recommended that [REDACTED] request be disapproved. AD/Fin concluded 25X1A9a
that if this request is approved O/FIN could continue to utilize [REDACTED]
services. Although the Deputy Director for Support (DD/S) concurred in this
recommendation, he stated that since the law and regulation force this em-
ployee to leave in July but deny the option to enjoy the cost-of-living
increase by leaving in May 1971, the Board may find it reasonable to grant
her a short extension.

25X1A9a The Board concluded that there was not sufficient evidence to warrant
an extension based on financial hardship; however, the Board did believe 25X1A9a
that because of the situation described by the DD/S [REDACTED] would be
entitled to some additional time in balancing out the equities. The Board
recommended that [REDACTED] be granted a deferment of her retirement only
until 31 December 1971 based on compassionate reasons.

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7. [REDACTED] GS-08, Information Officer, [REDACTED] requested that his retirement, scheduled for 29 September 1971, be deferred until 29 September 1972 for compassionate reasons. [REDACTED] will become 60 years of age in September 1971 and at that time will have completed more than 41 years of creditable service.

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[REDACTED] stated that this postponement would provide substantial relief from the hardships that would be imposed on his family by retirement this year. Upon retirement his military retired pay will be discontinued and his income will be reduced by almost one-half of the current total. He has a 13 year old son and his wife has high blood pressure which requires the continuing use of drugs, periodic laboratory tests and recurring medical examinations.

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The Director, [REDACTED] stated that [REDACTED] is in a specialized job as the main contributor to an [REDACTED] publication, and that he does not present any particular headroom problem. [REDACTED] concluded that should [REDACTED] retirement be deferred, [REDACTED] can continue to make good use of his services. The Acting Deputy Director for Intelligence concurred in the statement of the [REDACTED].

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In discussing this case the Board noted that the reason [REDACTED] military retired pay will be discontinued is that his 22 years of military service will now be applied as credit toward his Civil Service retirement annuity, and the reasons that his retirement income will be approximately one-half of his current income is that his current salary (\$11,705.00) plus his retired military pay (\$3,060.00) total almost twice the amount of his estimated retirement annuity (\$7,649.00). The Board also noted that his retirement annuity would in any case be higher by using the military service time for credit toward the Civil Service annuity. The Board could find no undue financial hardship in this case and, in view of the fact that an extension was not recommended on the basis of a need for services, recommended that [REDACTED] request not be approved. The Board did, however, recommend that [REDACTED] be granted a deferment of his retirement until 31 December 1971, which will provide him with the advantages accrued by retirement at the end of the year.

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8. [REDACTED] GS-15, Intelligence Officer, Domestic Contact Service, has requested that his retirement, scheduled for 15 February 1972, be deferred until 15 February 1974 for compassionate reasons. [REDACTED] will become 60 years of age in February 1972 and at that time will have completed 23 years of creditable service. [REDACTED] stated that although he does not feel he can request a deferment on the basis of true financial hardship in the sense that he would be destitute, he does feel that two additional years would significantly improve his financial picture.

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The Director, Domestic Contact Service (D/DCS) informed [REDACTED] that since his replacement as Chief, Soviet Bloc Division had already been arranged he could not endorse an extension based on a need for his services in his present position. [REDACTED] informed [REDACTED] that there was a need in the immediate future for a replacement for the Assistant Chief for Support in the [REDACTED] Office, which he is qualified to fill based on his work experience. [REDACTED] stated that he would accept this assignment.

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25X1A9a D/DCS stated that because it is almost impossible to get employees with the necessary qualifications to transfer to the [REDACTED] area and because [REDACTED] is well qualified to fill this vacancy in a most important facet of their collection and support activity, he recommends that [REDACTED] retirement be deferred until 15 February 1974. The Deputy Director for Intelligence concurred in this recommendation. 25X1A6a

25X1A9a The Board recommended that [REDACTED] be granted a deferment of his retirement until 15 February 1974, based on a need for his services in an area where it is difficult to assign qualified employees. The Board further recommended that this deferment be granted with the understanding that [REDACTED] will accept the [REDACTED] assignment effective prior to the end of July 1971. 25X1A6a

25X1A9a 9. The Board tabled the case of [REDACTED] in order that additional information might be secured from his career service concerning his claimed domestic qualifying service.

25X1A9a 10. The next case was the nomination of [REDACTED] for participation in CIARDS based partially on domestic qualifying service. [REDACTED] has completed 32 months of verified overseas service. If approved for participation he requests approval of voluntary retirement effective 31 May 1971.

5X1C2a [REDACTED]

25X1C2a [REDACTED]

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